



## Inside This Issue:

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## LCDU Rules and Regulations 2012 Update

Each year the Lake County Department of Utilities Rules and Regulations are reviewed and updated in an effort to improve operations and to better clarify requirements for new and existing customers. Some highlights of this year's changes include the following:

- A new exhibit added to provide property owners a method of sizing grease traps, where required.
- The general water notes modified to require Class 53, a better quality, pipe whether or not polywrap is used.
- Lake County will supply 2" meters to new customers and existing customers when requested. This change will give LCDU the ability to replace malfunctioning meters and maintain accuracy. A quarterly charge will be added to the water bill.
- Stainless steel bolts on water fittings will be used to provide better protection against corrosion.
- Updated water connection fees updated to current actual cost.
- "Benefit Unit Fee" is now "Treatment Plant Capacity Fee" throughout rules and regulations. This description more accurately reflects this fee and should reduce confusion.
- Detail to specify how to abandon 2" and smaller water services added.
- Detail to specify construction of an inline blow-off assembly added.
- Other sections revised to make the intent easier to understand.

These rule changes were all suggested by employees who saw an opportunity to improve our operations. This is a fairly long process and we are now beginning our review for the 2013 update. Suggestions are welcome. A suggestion form can be picked up in the Engineering Office or can be emailed or faxed to you by Tonya Reidy (ex. 5780). Please submit changes by October 1<sup>st</sup>.

The current set of Rules and Regulations can be found online on the LCDU website.

**Submitted by: Tonya Reidy, Engineering**

### Newsletter Committee

Kristen Berg  
Josh Ellis  
Toni Ice  
Tonya Reidy  
Missy Weiss



### 2012 LCDU HOLIDAY PARTY

Please check your work site information board for upcoming information on the Department's Annual Holiday Gathering.

## Meet Our New Employee - Mike Ward

**Q: Where did you grow up and go to school?**

A: Graduated from Fairport High School.

**Q: What is your favorite after work activity?**

A: I enjoy working out.

**Q: Briefly describe your past work experience?**

A: I worked in Law Enforcement for eight years.

**Q: What's the best entertainment you've attended?**

A: Daniel Tosh standup.

**Q: What are your favorite hobbies or interests?**

A: Hunting and cookouts.



**Mike Ward**

Operator Trainee

GLK Water Reclamation  
Facility

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## Meet Our New Employee - Dan Watts

**Q: Where did you grow up and go to school?**

A: I was born in Euclid, raised in Madison and graduated from Madison High School.

**Q: What's the best entertainment you've attended?**

A: Woodward Dream Cruise in Detroit.

**Q: What is your favorite after work activity?**

A: I enjoy drag racing; cars, bikes, anything that goes fast.

**Q: What is your favorite food?**

A: Jimmy Johns.

**Q: Briefly describe your past work experience?**

A: I started working in Motorsports and then the Ultra Pure Water Industry.



**Dan Watts**

Operator Trainee

GLK Water Reclamation  
Facility

## Meet Our New Employee - Dan Hambor

**Q: Where did you grow up and go to school?**

A: Fairport.

**Q: What is your favorite after work activity?**

A: Hanging out with my 4 kids and newest son "Cooper".

**Q: Briefly describe your past work experience?**

A: I worked for Fairport; 3 years in Service/Distribution and 12 years as an Operator at the Water Plant.

**Q: Do you have any pets?**

A: Dog named Blue that is a Golden Retriever, 4 turtles named Johnny, Troy, Megatron & Bumblebee, 2 fish named Mark and Phineas and 1 cat named Patches.

**Q: What are your favorite hobbies or interests?**

A: Football. I'm currently President of the Fairport Youth Football League and Coach of the 10-12 year old's team.



**Dan Hambor**

Operator

West Water Treatment  
Plant

## Meet Our New Employee - Robert Yurchik

**Q: Where did you grow up and go to school?**

A: I grew up in Mentor and graduated from Cleveland State University with a degree in Environmental Sciences.

**Q: What is your favorite food?**

A: The "Ice Family" vegetable lasagna.

**Q: Briefly describe your past work experience?**

A: I worked at the Willoughby Wastewater Treatment Plant as an Environmental Liason.

**Q: What's the best entertainment you've attended?**

A: Green Day live on numerous occasions and the Aquarius Water Treatment Plant Lunchroom isn't bad either.

**Q: What are your favorite hobbies or interests?**

A: Disc golf, bicycling, being "Green", playing Bass.



**Robert Yurchik**

Operator

West Water Treatment  
Plant

## Meet Our New Employee - Jason "Jay" Ashman

**Q: Where did you grow up and go to school?**

A: Born and raised in Reading, PA (near Philadelphia).

**Q: What is your favorite after work activity?**

A: Being that I am a gym rat/jock by nature, I find solace in the gym.

**Q: Briefly describe your past work experience?**

A: I was an Electrical Foreman in both Philly and NYC before moving to Ohio.

**Q: What is your favorite food?**

A: New York pizza...and yes there is a difference!

**Q: What are your favorite hobbies or interests?**

A: I'm a former pro-level rugby player and Strongman, currently I just consider my hobby of weightlifting more of a lifestyle than a hobby.



**Jay Ashman**

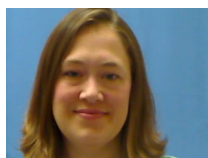
Inspector  
Engineering Group

## NEW ARRIVALS

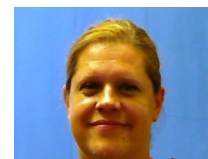
Dan Hambor, West Water Treatment Plant - "Cooper" born 7/2/2012



## Introducing Our Newest Employees...



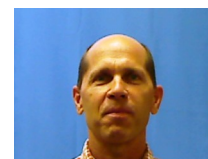
**Ariann Richner**  
Secretary  
Billing/Customer Service



**Jennifer Kosek**  
Account Clerk  
Billing/Customer Service



**Sandra White**  
Account Clerk  
Billing/Customer Service



**Steven Klemm**  
Safety Manager  
Administrative Office

*...stay tuned for their interviews in future newsletters*



**Submitted by: Steve Doremus, East Water Service Center**

## Stuffed Banana Peppers

### **Ingredients**

12 banana peppers  
1 roll Bob Evans original sausage  
1 brick of cream cheese

Chop off ends of each banana pepper. Make a slice down the middle of each pepper from end to end but not all the way thru the pepper. Clean all the insides out of the pepper so that they may be stuffed later. Place peppers aside.

In a fry pan, fully cook the sausage. Next add the entire package of cream cheese to the sausage. Cook until the cream cheese is fully melted and mixed with the sausage.

Stuff each pepper w/the sausage mixture. Place all stuffed peppers on a cookie sheet.

Cook peppers in oven @ 350 for approximately 10 minutes. Let cool. Enjoy!

## **LCDU Employees on the move...**

Joe Abel - Operator III, Madison Wastewater Treatment Plant

Bill Chandler - Transferred to East Water Treatment Plant

Tom Erkkila - Transferred to West Water Treatment Plant

Dana Fearing - Transferred to Engineering Group

Joe Fedor - Transferred to East Water Treatment Plant

Trevor Long - Operator I, East Water Treatment Plant

Damian Sherwood - Operator I, Madison Wastewater Treatment Plant

Mark Tenkku - Transferred to West Water Treatment Plant

## **Tips for Improving Interpersonal Communications**

Assertive communicators respect their own rights and the rights of others. Speaking assertively is taking ownership of your feelings and requests. Aggressive communicators violate the rights of others by blaming and refusing to listen. Passive communicators allow their rights to be ignored by not speaking up.

Establish boundaries by determining what treatment you consider to be acceptable and unacceptable and consistently communicate it though your words and actions. If you never share your boundaries with others they will not know when they have crossed the line.

You can influence communications by how you choose to respond, even without the cooperation of the other person. The tiniest of changes creates a ripple effect causing others to respond differently too. *Susan Fee*





## LCDU Anniversaries (September - December 2012)

### 15 Year

Butch Hanusosky 9/2  
Debbie Szampias 9/2

### 20 Year

Joe Misosky 10/5

### 25 Year

Jay Spetrino 9/9  
Jim Needler 10/1  
Mike Melnyk 11/9

### 30 Year

Mark Brenkus 9/8  
Tony Maimone 11/1  
Marie Millonzi 12/1

# Happy Anniversary

## LCDU Birthdays (September - December 2012)



### SEPTEMBER BIRTHDAYS:

Donnie Battista 9/1  
Ken Bowling 9/1  
Bill Davis 9/2  
Mark Tenkku 9/4  
Jimmy Martin 9/6  
Dennis Edmiston 9/8  
Ruth Medved 9/9  
Jim Berg 9/11  
Erica Funderburk 9/12  
Denis Yurkovich 9/12  
Kenn Paprocki 9/14  
Lenny O'Dell 9/19  
Chad Hamilton 9/22  
Mike Pegoraro 9/22  
Drew Siepka 9/23  
Jim Lubinsky 9/25  
Dave Woodford 9/27  
Rick Martin 9/29

### OCTOBER BIRTHDAYS:

Mike Mospens 10/1  
Jeff Urban 10/7  
Jay Ashman 10/17  
Rick Inghram 10/14  
Clint Gockerell 10/15  
Kristen Fink 10/16  
Tom Rigby 10/16  
Kerry Troy 10/16  
Doug Breach 10/17  
Al Saari 10/18  
Mark Rhoades 10/19  
Jeff Soeder 10/20  
John Diemert 10/21  
Tiffany Ducksworth 10/22  
Chris Hodges 10/23  
Bill Hill 10/24  
Kristen Berg 10/29  
Trevor Long 10/30  
Connie Strickland 10/30

### NOVEMBER BIRTHDAYS:

Beth Hripko 11/1  
Mike Shack 11/2  
Scott McGlothlin 11/4  
Joe Elmore 11/7  
Missy Weiss 11/7  
Brian Rihtar 11/10  
Rick Miklaucic 11/19  
Steve Seaman 11/19  
Bill Simone 11/23  
Ariann Richner 11/25  
Joe Misosky 11/27  
Scott Reed 11/27

### DECEMBER BIRTHDAYS:

Maryhelen Gilkey 12/4  
Dave Baum 12/6  
Mike Melnyk 12/6  
Ken Overbaugh 12/9  
Tom Moviel 12/13  
Skip Rigby 12/13  
Joe Abel 12/14  
Carol Chase 12/14  
Nancy Perkins 12/15  
Debra Roberts 12/17  
Ray Welch 12/18  
Lori Ross 12/21  
Tom Hanes 12/22  
Jim Adams 12/24  
Pat Bush 12/30

